

Farm Associate, Saint James Community Farm
Just Roots
Part-Time, Seasonal Position
20 hours/week (March - November)
\$18/hour



Organization Description

Just Roots works in collaboration with communities to develop and expand access to local, sustainably grown food. We currently run two sustainable urban farms, located in Chicago's southside and south suburbs. Our three core pillars are sustainable agriculture, education, and community building.

We are a young, growing organization that was founded in 2017 and volunteer-run until 2021. We are currently a team of eight staff and nine board members, with invaluable support from a host of seasonal staff, interns, volunteers, and community partners. To learn more, visit <https://justrootschicago.org/our-team/>

Workplace Values

Honesty, Authenticity, Empathy, Inclusion, Continued Growth, Respect

Organizational Values

Community, Equity, Transparency, Collaboration, Regeneration, Joy

Position Description

The Farm Associate works closely with the Farm Manager at [The Saint James Community Farm](#) to support all aspects of farm production, including bed prep, planting, IPM, harvest, and other daily farm tasks. This is a 20 hour/week seasonal position.

Primary Qualifications

- Believes in Just Roots' vision, mission, and values.
- Can work in outdoor weather conditions and move supplies weighing up to 50 pounds.
- Has a minimum of 1 year of experience working at an urban farm/garden in Chicago.
- Committed to ongoing personal and professional growth, with an active interest in agriculture and sustainable growing
- A self-motivated individual who's able to complete tasks in an efficient manner.
- Is able to work with and help lead people of diverse ages and backgrounds.
- Lives in Chicagoland, preferably on the south side of Chicago or in a south suburban community.

Primary Responsibilities

- Supports the Farm Manager in completing daily tasks at the farm efficiently and according to the farm's standard operating procedures.
- Helps lead interns and volunteers in completing tasks on the farm.
- Supports buildout projects, in coordination with the Just Roots' Operations team.
- Supports weekly harvests for all market channels on Wednesday and Friday mornings.
- Assists the Farm Manager with routine IPM sprays and treatments.
- Assists the Farm Manager in keeping clear and consistent logs of farm activity.

Salary & Benefits:

The compensation for this position is \$18/hour for 20 hours/week between March and early November.

Equal Opportunity Employment: Just Roots Chicago works affirmatively to provide equal opportunity among its workforce and does not discriminate in the selection of its staff on the basis of race, color, religion, sex, national origin, age, sexual orientation, disability, income, marital status, or any other dimension of identity. We strongly encourage applications from diverse candidates, particularly individuals from groups that have been historically under-represented, including but not limited to women, people of color, and immigrants (including individuals who were formerly detained, incarcerated, undocumented, or who have navigated the immigration legal system).

Application: To apply for this position, please submit your resume to sean@justrootschicago.org. Applicants will be considered on a rolling basis. We strongly encourage applicants to apply prior to Tuesday, February 6th.